

Job Title: Board of Directors Member (Volunteer)

Organization: Community for Youth

Location: Seattle, WA (Hybrid)

Visit Us: www.communityforyouth.org

About Us:

Community for Youth (CfY) inspires and supports students to be their best selves through mentoring, learning experiences, and a powerful community. Through activities and conversations that are youth-centric and youth-led, students explore issues that impact them. Caring adults act as trusted advocates and opportunity brokers so youth can realize their goals, explore career options, and improve their community through service-learning and career connected mentoring.

CfY's program is geared for youth who experience systemic barriers and inequities related to factors outside their control such as race, ethnicity, income, and/or housing situation. For 38 years, we have supported students attending local high-poverty and low-performing schools: Rainier Beach, Franklin, Chief Sealth, Cleveland, South Lake, and Interagency High Schools. All CfY youth have experienced hardships and/or traumas such as exposure to violence, risk of deportation, poverty, racism, abuse/neglect, housing and/or food insecurity, etc. Despite these challenges, CfY youth bring countless strengths including resilience, determination, creativity, and the desire to fight injustice and strengthen their communities.

CfY is thrilled to be recognized as a leader in the field of mentoring:

- Our program is evidence-based and we're proud to meet 100% of the 6 national Standards for Effective Practice for Mentoring.
- CfY was honored to present at the 2022 National Mentoring Summit for a session titled "Mentoring for Gen Z and Beyond."
- In 2022, CfY was featured as an example of an effective mentoring program and presented at the WA Office of Superintendent of Public Instruction's (OSPI) "Graduation Equity Webinar Series titled, "Mentoring That Makes an Impact."

Position Overview:

We are seeking a passionate and dedicated individual to join our Board of Directors. As a Board member, you will play a critical role in guiding the strategic direction of our organization, ensuring its sustainability and scalability, and helping us achieve our mission of supporting youth. This is a volunteer, non-paid position that offers a unique opportunity to make a lasting impact on the lives of young people in our community.

Key Responsibilities:

- The Board is legally and financially responsible for overseeing all activities for CfY.
- Contribute your expertise, insights, and network to help secure resources, including funding and mentor/student recruiting, to sustain and expand our programs.

- Serve as an ambassador for our mission and values within the community, fostering relationships and partnerships that support our youth development programs.
- Set policies to ensure CfY runs effectively, and maintains ethical integrity and accountability.
- Collaborate with fellow Board members to provide strategic leadership and direction to the organization, and assist in the implementation of the plan's goals.
- Engage in the evaluation of the organization's impact and progress toward its goals.
- Recruit and orient new board members, and assess the Board's performance.

Commitments:

- **Term Length:** Board members are asked to serve a minimum of 3 years, per term.
- **Annual Giving:** Board Members are expected to raise or contribute (give/get) annually. The minimum amount is determined each year by the Board. Contributions credited can include: direct contributions, company matches, donations by direct contacts, corporate sponsorships obtained, auction items procured, etc.
- **Monthly Board Meetings** (2 hours/month): Typically held on the third Thursday of each month from 6:00pm to 8:00pm. Meeting locations alternate between virtual, and in-person at the CfY office (in SoDo).
- **Subcommittee Participation** (1-2 hours/month): Board members participate in at least one subcommittee (Governance, Program, Communications, and Development).
- **Program Attendance:** To enable a deeper understanding of CfY's mission and the students we serve, Board Members are highly encouraged to attend at least 2 community and/or program events (time commitments vary).

Qualifications:

- Passion for and commitment to youth development, and the mission of CfY.
- Strong leadership and communication skills.
- Ability to work collaboratively in a team-oriented environment.
- Ability to successfully navigate ambiguity to drive results and deliver positive outcomes.
- Willingness to actively participate in board meetings and related activities.
- Experience in one or more of the following areas is preferred, but not required:
 - Nonprofit governance and leadership
 - Fundraising and development
 - Education, youth development, and/or program governance
 - Strategic planning
 - Sales and marketing
 - Legal and HR
 - Finance and accounting

Benefits:

- The opportunity to make a meaningful impact on the lives of youth in Seattle.
- Networking and collaboration with a diverse group of professionals and community leaders.

- Contribute your skills and expertise to a well-established, local nonprofit organization.
- Opportunities to learn and grow as a leader. By the end of your first term (3 years) we hope you will consider stepping into a leadership role on the Board. Leadership roles include Board Chair, Co-Chair, Treasurer, and Secretary.

How to Apply:

Interested candidates are encouraged to fill out the [Board Member Interest Form](#), and a member of the Executive Leadership Team will be in touch. Prospective candidates will be invited to submit an application and brief statement outlining their motivation to serve on the Board of Directors.

Community for Youth is an equal opportunity employer and welcomes applications from individuals of all backgrounds.

Thank you for your consideration to join our team and help us empower the youth in our community! Together, we can make a difference.